

ASSEMBLY BILL

No. 662

Introduced by Assembly Member Vargas

February 22, 2001

An act to add Section 1182.12 to the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 662, as introduced, Vargas. Minimum wage: state university student assistants.

Existing law requires the Industrial Welfare Commission to conduct a full review of the adequacy of the minimum wage every 2 years and authorizes the commission to adopt wage orders following receipt of a wage board report. However, under existing law, the commission may conform the state minimum wage to the federal minimum wage adopted under the Fair Labor Standards Act of 1938, as amended, without convening wage boards. Additionally, Proposition 210, an initiative measure adopted at the November 6, 1996, statewide general election, required the commission to adopt minimum wage orders, without convening wage boards, that established the minimum wage at not less than \$5 per hour on and after March 1, 1997, and not less than \$5.75 per hour on and after March 1, 1998. The commission's most recent minimum wage order, MW-2001, does not exempt public employment and establishes the minimum wage at \$6.25 per hour effective January 1, 2001, and \$6.75 per hour effective January 1, 2002.

This bill would expressly provide that minimum wage orders of the commission apply to student assistants of the University of California and California State University, except as to employments expressly exempted by law from the minimum wage.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 1182.12 is added to the Labor Code, to
2 read:
3 1182.12. Except with respect to employments expressly
4 exempted by law from the minimum wage orders of the Industrial
5 Welfare Commission, those orders shall apply, without limitation,
6 to student assistants employed by the University of California and
7 the California State University.

